

# *The 2020 Herschel Vision Experience*

Racial Equity in the DC Government

**JEW'S UNITED**  
FOR **JUSTICE**

# Zoom Notes

- Make sure the name listed in your square is your name. (If it isn't, click on the three dots in your square to rename yourself.)
- Use “speaker view” for the best viewing experience.
- Please keep yourself muted unless you're speaking.
- Session facilitators are noted with an \*asterisk before their names.
- If you have non-tech questions, please put them in the chat and we'll do our best to answer.
- If you have tech questions, send a direct chat to \*TECH SUPPORT (Hannah).

# Introductions

## JUFJ DC's Racial Equity Core Team

### In the chat, tell us:

- Your pronouns (optional)
- Where you're joining us from
- What brought you here tonight

# Overview

- **Goals**
- **Agenda**
  - Timeline: The REACH Act's journey, and JUFJ's involvement
  - Presentation by Alicia Wilson and Dushaw Hockett of the DC Initiative on Racial Equity and Local Government (the DC Initiative)
  - Take Action
- **Guiding Value**
  - *Ki shama elohim el kol ha'na'ar ba'asher hu sham. (Genesis 21:17)*  
We listen to people closest to the problem.

# Timeline 2018-2019

- JUFJ DC's campaign selection process ends and JUFJ joins the DC Initiative on Racial Equity and Local Government (the DC Initiative)
- Councilmember Kenyan McDuffie introduces the Racial Equity Achieves Results Act in January 2019
- JUFJ participates in public hearing on the bill in April 2019
- The core team puts on educational programming for the JUFJ community

# Timeline 2020

- Through involvement in the DC Initiative, JUFJ supports the work to strengthen the bill
- JUFJ community members speak with Chairman Phil Mendelson about the importance of racial equity impact assessments
- A strengthened REACH Act passes unanimously through Council!

# Our Speakers:

## Alicia Wilson & Dushaw Hockett



# The DC Initiative on Racial Equity and Local Government

- Collective of nonprofit organizations to raise awareness about the government's role in advancing racial equity, started in 2015
- Training of policymakers and staff
- Building broader coalition of organizations and advocates
- Advancing policy goals
- Over 50 DC organizations as supporters





# The REACH Act

## Mayor's Office of Racial Equity

- Chief Equity Officer, reports to City Administrator
- Coordinates training of all city staff, boards, and commissions
- Develops annual Racial Equity Action Plan and supports all departments in developing metrics for racial equity in their work
- Holds public engagement forums
- Establishes a Racial Equity Advisory Board, made up of 9 community members

## Council's Office of Racial Equity

- Led by a Director of Racial Equity
- Will be established formally by rulemaking in January, when new council is seated
- Will conduct Racial Equity Impact Analyses of all legislation prior to committee votes
- Will coordinate with Mayor's office, Judiciary branch
- Supports a 5-member Council Commission on Racial Equity, Social Justice, and Economic Inclusion to advise the council

# Where do we go from here?

- Implementation of the REACH Act
- Building the capacity for the community to hold the government accountable
- Growing capacity for racial equity work, citywide
- ...



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# Q & A

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# Take Action!

Tweet a thank you to [@councilofdc](#) for passing the REACH Act.